

Timur Gadzhiev

Product Manager

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📍 Limassol, Cyprus

OBJECTIVE

Product manager skilled at dopamine cycles to drive user engagement and retention. I create value that forms habits of daily use of the service.

EDUCATION

MSc Applied Math and Physics
Moscow Institute of Physics and Technology

Specialist Management & Finance
Ulyanovsk State University

BA Information Systems
and Technologies
Ulyanovsk State Technical University

SKILLS

Strategic thinking
Agile Development
Backlog Management
Emotional intelligence
Data analytics and research
A/B testing and
experimentation
Jira & Confluence
Amplitude
PowerBI
Figma
Miro

COURSES

Go Practice
PMI PMBoK
Systems Engineering
CDTO

WORK EXPERIENCE

Product Manager / Product Owner

2019 - 2024 | Moscow / Limassol

- Led the end-to-end development of a high-load B2B product as a PM, coordinating two technical teams and overseeing the entire product lifecycle — from gathering requirements and building the product backlog and roadmap to integrating analytics systems (Amplitude, GTM, etc.) and launching the first services based on the platform. Additionally, headed a core direction of the company's main product (1M+ paying users across 50+ countries), where I redesigned the onboarding flow, defined loyalty and retention program requirements, implemented a metrics tree, and shaped the product growth strategy.
- In the role of Product Owner in one of the largest Russian bookmaking companies, LIGA STAVOK, I formed the concept of gamification of the service. I created a team of 12 specialists, identified key metrics by building a metric tree, and built a new direction in the company from scratch. Due to an increase in the stickiness of the service by NDA%, the projected revenue growth amounted to more than 1 billion rubles per year. Also provided development and migration of 2 internal products of the company.
- As a product manager in Dualboot, I led 4 cross-functional development teams from 3 to 8 people. In total, several projects were implemented, including a chatbot on Facebook for an e-commerce platform with FOMO effect among users (the best result was an increase in store revenue by 14%, and an increase in the average check by 9.5%).
- Apart from working on software products, I was also involved in a hardware startup as a PO

Project Manager -> Chief Advisor

The Government of Ulyanovsk Region

2016 - 2019 | Ulyanovsk

- Ensured the uninterrupted implementation of National Projects and federal programs in the main areas of strategic development of the Russian Federation (7 projects with a total funding volume of more than 2 billion rubles in 2019).
- From 2016 to 2018, he oversaw the implementation of government programs, making dozens of changes to government programs (with a funding volume for the specified period of more than 1 billion rubles), regulations and the budget of the Ulyanovsk region.

Financial Manager

Renaissance Construction

2014 - 2016 | Moscow / Tula / Volgograd

In the heavy industry division, Renaissance Heavy Industries with a team of financiers successfully build 3 objects with a total value of more than 7 billion rubles:

- Provided construction of a complex for advanced processing of vacuum gas oil as part of the modernization of the Volgograd oil refinery Lukoil;
- Organized and carried out warranty work at the SCA plant in the Tula region;
- Provided the final stage of construction of the Cargill oil extraction plant in the Volgograd region.